

Community Focus Statement B: Grow the community through attracting and maintaining a skilled workforce.

Action Statement B.4: Establish workforce training and internship/mentorship programs for area youth.

B4

Benchmark: Identify regularly available jobs around the Baker area that provide a living wage for residents, and work with employers to offer internships/mentorship and other support for local youth.

Champion: Volunteer group or person or can be identified by the community

Estimated Cost: \$25,000 - \$150,000

Action	Action Leader	Timeline	Resources
1. Convene community educators, employers, non-profit organizations and/or student leaders to form a working group. Designate a chairperson.	Champion	Month 1	Business Training Works https://www.businesstrainingworks.com/
2. Contact major employers and identify living wage jobs, and their associated skillsets, are anticipated to be in demand in the Baker economy.	Working group	Months 1–3	Baker Area Chamber of Commerce http://bakercc.com/Home_Page.html
3. Identify local colleges and other educational institutions that offer programs relevant to the job skills listed in action step 2.	Working group	Months 4–6	San Bernardino County Economic Development Agency http://wp.sbcounty.gov/workforce/
4. Work with local colleges and other educational institutions to offer academic and vocational programs that can lead to the desired types of jobs.	Working group, local colleges	Months 4–12	Baker Valley Unified School District http://www.baker.k12.ca.us/
5. Work with local employers to offer internships for the desired jobs.	Working group, local employers	Months 4–12	
6. Advertise educational programs and internships to high school students and underemployed youth.	Working group, Baker Valley Unified School District	Year 3	
7. Report on the effectiveness of local programs, and revise the programs to improve success.	Working group	Annually, starting in Year 3	